



Brad Lowe

Of Counsel

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Brad counsels private and public companies on optimizing their employee benefits and executive compensation arrangements.

PRACTICES

Employee Benefits and Executive Compensation
Tax-Exempt and Nonprofit Organizations

EDUCATION

New York University School of Law,
LL.M., 2013

Brigham Young University, J. Reuben
Clark Law School, J.D., 2012
magna cum laude

International Law & Management
Review, Editor-in-Chief, 2011-2012

Brigham Young University, B.S., 2007

BAR ADMISSIONS

Utah
California

He advises employers on the range of ways in which they compensate their employees through employee benefit programs, including qualified retirement plans, non-qualified deferred compensation plans, equity incentive plans, payroll practices, health plans, and other fringe benefits arrangements.

In addition, Brad advises clients on employment agreements, business formation and planning, merger and acquisition transactions, corporate governance issues, contract drafting and negotiation, and general corporate matters.

Before joining Holland & Hart, Brad was a shareholder at Kirton McConkie and previously was an associate at Jones Day.

EXPERIENCE

- Executive compensation
- Qualified retirement plans
- Non-qualified deferred compensation plans
- Equity incentive plans
- Payroll practices
- Health and welfare plans
- ERISA
- Internal Revenue Code
- Affordable Care Act
- COBRA
- HIPAA

SPEAKING ENGAGEMENTS

"Optimal Incentive Compensation for Key Employees," *Holland & Hart's 2022 Utah Tax Conference*, 11/14/2022

RECOGNITION

- Mountain States Super Lawyers® Rising Stars, Employee Benefits, 2019-2022

- *Utah Business Magazine*, Utah Legal Elite, 2021-2022

PROFESSIONAL AND CIVIC AFFILIATIONS

- Western Pension & Benefits Council, Member